

VETERANS EMPLOYMENT ALLIANCE

ORGANIZATIONAL PERFORMANCE AND EFFECTIVENESS ASSESSMENT POLICY PERFORMANCE ASSESSMENT COMMITTEE

1. There shall be a Performance Assessment Committee, which shall annually assess the Veterans Employment Alliance, Inc. performance and effectiveness, formally evaluate its success and impact in fulfilling its mission, goals and objectives, determine such future actions as are necessary to accomplish its mission, and submit a written report to the Board at the annual meeting that outlines the results of the aforementioned performance and effectiveness assessment and recommendations for future actions.
2. The Committee shall be composed of three (3) members and shall include one (1) member from the board of directors, whom shall continue to serve on the Committee during the remainder of his or her term in office as a member of the board of directors. The President shall appoint the members of the Committee, with the consent of the Board; and shall appoint the chair of the Committee. The then sitting President shall appoint a first-year board member, with the consent of the board, replacing the member whose term will have then expired.
3. The elements of the written report to be submitted by the Committee shall include:
 - a) Identification of measurable goals and objectives;
 - b) Consideration of how well identified goals and objectives conform to the Veterans Employment Alliance, Inc. mission;
 - c) If possible, measurement of the satisfaction of those who benefit from the Veterans Employment Alliance, Inc. Programs;
 - d) Analysis of the effectiveness of the Veterans Employment Alliance, Inc. activities in fulfilling the Veterans Employment Alliance, Inc. stated mission, goals and objectives;
 - e) Recommendations for future actions that the Veterans Employment Alliance, Inc. might take based on the findings of the assessment.